

APCO Performance Summary

Company Name: **ITW CAP Consumer**

Trading As: **ITW Construction Asia Pacific**

ABN: **63004235063**

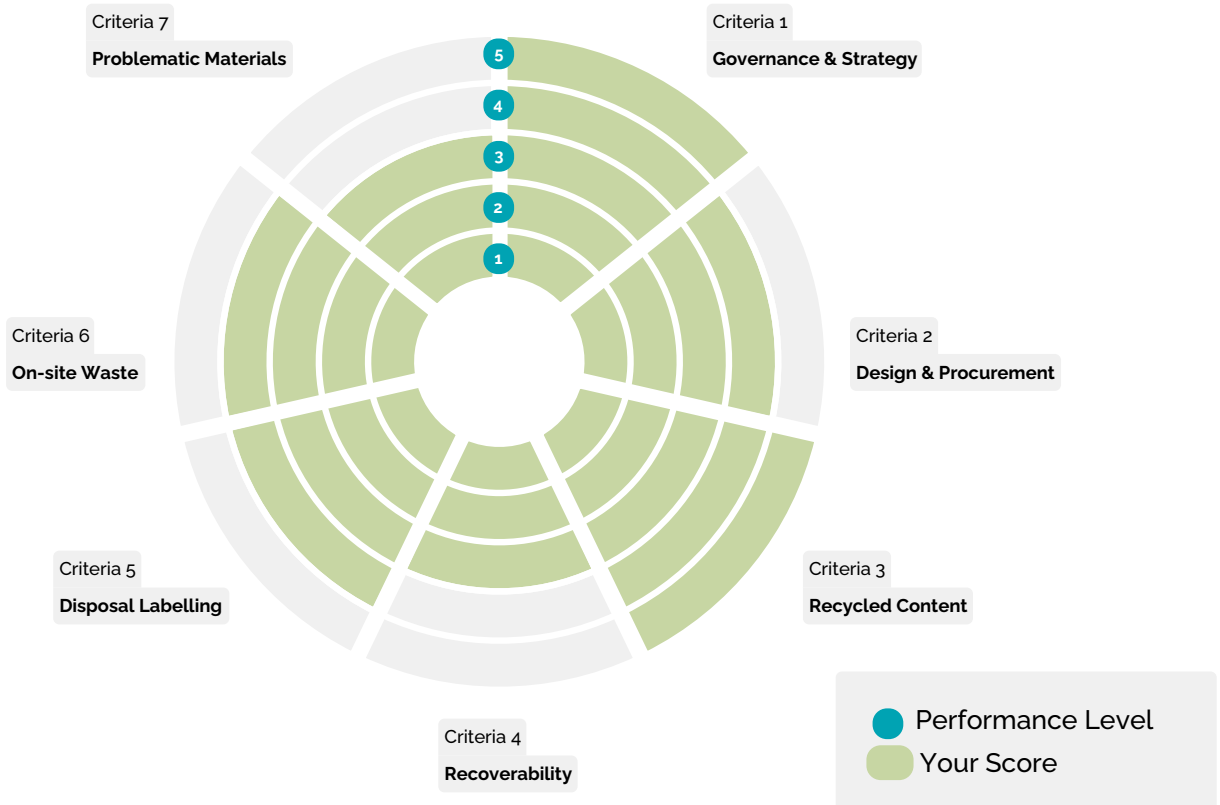
Overall Performance 71% - Leading

The score above and chart below indicate your organisation's overall performance in the 2025 APCO Annual Report. With your chosen reporting period of **January, 2024 - December, 2024**, you have achieved a **Leading** overall performance level.

1 Getting Started 2 Good Progress 3 Advanced 4 **Leading** 5 Beyond Best Practice

Criteria Performance Levels

The chart below indicates your organisation's performance against each of the Packaging Sustainability Framework criteria in the 2025 APCO Annual Report. Each band represents a performance level with the green indicating your level of performance for each.



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About APCO Annual Reporting

Understanding APCO Annual Reporting performance levels:

- 1 Getting Started:** You are at the start of your packaging sustainability journey.
- 2 Good Progress:** You have made some first steps on your packaging sustainability journey.
- 3 Advanced:** You have taken tangible action on your packaging sustainability journey.
- 4 Leading:** You have made significant progress on your packaging sustainability journey.
- 5 Beyond Best Practice:** You have received the highest performance level and have made significant progress on your packaging sustainability journey.

Packaging Sustainability Framework criteria

Criteria 1: Governance & Strategy	This criteria considers actions to integrate packaging sustainability into business strategies.
Criteria 2: Design & Procurement	This criteria considers actions taken to ensure that sustainability principles are considered in the design or procurement of both new and existing packaging through use of the Sustainable Packaging Guidelines (SPGs).
Criteria 3: Recycled Content	This criteria considers actions taken to increase or optimise the amount of recycled material used by your organisation.
Criteria 4: Recoverability	This criteria considers actions taken to improve the recovery of packaging at end-of-life and increase use of reusable packaging.
Criteria 5: Disposal Labelling	This criteria considers the extent to which packaging has been labelled to help consumers determine what to do with packaging at end-of-life.
Criteria 6: On-site Waste	This criteria considers progress in increasing the amount of on-site solid waste being diverted from landfill.
Criteria 7: Problematic Materials	This criteria considers the extent to which organisations are actively phasing out problematic and unnecessary single-use plastic packaging and preventing/reducing litter.

APCO Annual Report Criteria Performance & Responses

Provided below are your organisation's responses to the questions within the APCO Annual Report as well as a performance level for each criteria.

Criteria 1:

Governance & Strategy: 5 Beyond Best Practice

1 Getting Started 2 Good Progress 3 Advanced 4 Leading 5 Beyond Best Practice

Does your organisation have a documented strategy that includes goals (objectives) and targets for packaging sustainability that addresses the Sustainable Packaging Guidelines (SPGs) or equivalent?

☒ Yes ☐ No

Does your organisation's strategy include a commitment to achieving the 2025 National Packaging Targets?

☒ Yes ☐ No

Is this strategy integrated within your business processes and has it been approved by an executive or board of directors?

☒ Yes ☐ No

Do you regularly communicate and promote packaging sustainability objectives and targets within your organisation?

☒ Yes ☐ No

Do you regularly engage or communicate with external stakeholders (suppliers, final consumers, community groups etc.) about the environmental impacts of your packaging?

☒ Yes ☐ No

Do you actively participate in any other initiatives to promote packaging sustainability outside of your organisation?

☐ Yes ☒ No

Supporting Evidence

S.E.A.T. committee, ITWCAP Sustainability Policy, dedicated packaging technologist resource to facilitate APCO reporting and commitments. Detailed Packaging Specification tables by brand and supplier.

Criteria 2:

Design & Procurement: 4 Leading

1 Getting Started 2 Good Progress 3 Advanced 4 Leading 5 Beyond Best Practice

How many of your 3785 SKUs have had their packaging reviewed against the Sustainable Packaging Guidelines (or equivalent) in the last 5 years?

3785

Please indicate the accuracy of this response.

High

Do you require your suppliers to use the Sustainable Packaging Guidelines (SPGs) or equivalent for your packaging?

☒ Yes ☐ No ☐ N/A

Please tell us about any positive outcomes from your packaging reviews.

We now have full data base of all SKUs and their packaging types we are now well placed to make a clear plan to achieve the APCO targets. We have been able to remove plastic from our bolts packaging entirely, so these SKUs are now packed in cardboard only.

Do you believe applying the SPGs delivers business value to your organisation?

☒ Yes ☐ No

Which of the following Sustainable Packaging Principles have been considered in reviews of your organisation's packaging against the Sustainable Packaging Guidelines (SPGs)?

Design for recovery

☒ Yes ☐ No

Optimise material efficiency

☒ Yes ☐ No

Design to reduce product waste

☒ Yes ☐ No

Eliminate hazardous materials

☒ Yes ☐ No

Use of renewable materials

☒ Yes ☐ No

Use recycled materials

☒ Yes ☐ No

Design to minimise litter

☒ Yes ☐ No

Design for transport efficiency

☒ Yes ☐ No

Design for accessibility

☒ Yes ☐ No

Provide consumer information on environmental sustainability

☒ Yes ☐ No

How many of the 3785 SKUs have packaging that has been optimised for material efficiency in the last 5 years?

212

Please indicate the accuracy of this response.

Medium

If yes, please tell us about any material savings you have made.

Bolt boxes used to contain soft plastic (bags) to hold the corresponding nuts. These have been removed entirely reducing labour costs and reducing total materials being used.

Supporting Evidence

PREP reports, ARL spreadsheet tracker, project papers

Criteria 3:

Recycled Content: 5 Beyond Best Practice

1 Getting Started 2 Good Progress 3 Advanced 4 Leading 5 Beyond Best Practice

Do you have a policy or procedure to buy products and/or packaging made from recycled materials?

☒ Yes ☐ No

Which of the following products that you either purchase or sell contain recycled materials?

- ☒ Primary packaging that you use to sell your products
- ☒ Secondary packaging that you use to sell your products
- ☒ Tertiary Packaging that you use to sell your packaging
- ☐ Your products
- ☒ Other items which you purchase
(e.g. office stationary & supplies, building materials such a bollards etc.)
- ☐ None of the above

How many 3785 SKUs has at least some packaging that is made from recycled material?

3785

Please indicate the accuracy of this response.

High

If you do not currently use recycled materials in any of your packaging, please indicate why:

- ☐ Cannot find a supplier who provides recycled materials
- ☐ We cannot use recycled materials in contact with our product
- ☐ Cost is prohibitive
- ☐ Other (please specify)

Please specify

- ☒ None of the above

Supporting Evidence

Detailed packaging specifications for all SKUs by brand and supplier.

Criteria 4:

Recoverability: 3 Advanced

1 Getting Started 2 Good Progress 3 Advanced 4 Leading 5 Beyond Best Practice

How many of your 3785 SKUs have all packaging components that are recoverable (i.e. recyclable or compostable) at end-of-life?

2359

Please indicate the accuracy of this response.

High

How many of your 3785 SKUs have separable components with mixed recoverability at end-of-life? (e.g. a jar that is recyclable with a lid that is not recyclable)

1426

Please indicate the accuracy of this response.

Medium

How many of your 3785 SKUs have been assessed in the Packaging Recyclability Evaluation Portal (PREP)?

2057

If you use compostable packaging, please indicate the type(s) of compostable certification (if any):

- ☐ Certified home compostable (AS5810)?
- ☐ Certified industrial compostable (AS4736)?
- ☐ Certified compostable to another certification (i.e. not AS5810 or AS4736)?
- ☐ Compostable (not certified)?
- ☒ None of the above

How many of your 3785 SKUs are not recoverable at end-of-life and must go to landfill? (i.e. not recyclable or compostable)

0

Have you investigated if there are any opportunities to use reusable packaging?

☒ Yes ☐ No

If yes, how many of your 3785 SKUs have packaging for which all components are reusable?

181

Please give an indication on the accuracy of this response.

High

Which of the following reusable business to business items did your organisation utilise during the previous 12 month period?

- ☒ Pallets
- ☐ Crates
- ☐ Drums
- ☐ Intermediate Bulk Containers (IBCs)
- ☐ Other (please specify)

Please specify

- ☐ None of the above

Tick all that apply - Was this reused:

Internally (between your organisation's sites & facilities)?

Externally (with other organisations such as suppliers or customers)?

Pallets	☒ Internal	☒ External
Crates	☐ Internal	☐ External
Drums	☐ Internal	☐ External
Intermediate Bulk Containers (IBCs)	☐ Internal	☐ External
Other (specified above)	☐ Internal	☐ External

Does your organisation participate in any of the following closed-loop recovery programs/alternative collection systems for your packaging?

- ☐ Big Bag Recovery
- ☐ Terracycle
- ☐ Container Deposit Scheme (CDS)
- ☐ DrumMUSTER
- ☒ Other (please specify)

Please specify

Pallet recycling

- ☐ N/A (All our packaging is recovered through mainstream recovery systems)
- ☐ None of the above

Supporting Evidence

Detailed packaging specifications for all SKUs by brand and supplier. ARL Tracking spreadsheet. Past annual ARL reports.

Assumptions: All SKUs sold in sturdy PP5 medium and large boxes are reusable. All SKUs packed in PET(1) and PP5 are fully recoverable. All remaining skus consist of a mixture of recoverable and landfill packaging.

Criteria 5:

Disposal Labelling: 4 Leading

1 Getting Started

2 Good Progress

3 Advanced

4 Leading

5 Beyond Best Practice

How many of your 3785 SKUs have labelling on-pack to inform the consumer of how to correctly dispose of the packaging?

3596

Please indicate the accuracy of this response.

Medium

Which of the following labels does your company presently use?

- ☒ Australasian Recycling Label
- ☒ Mobius Loop/Recycling symbol
- ☐ Tidy man
- ☐ Written instructions
- ☐ Other (please specify)

Please specify

- ☐ None of the above

Supporting Evidence

PREP reports, artwork files, Detailed packaging specifications for all SKUs by brand and supplier. ARL Tracking spreadsheet. Past annual ARL reports.

Criteria 6:

On-site Waste: 4 Leading

1 Getting Started

2 Good Progress

3 Advanced

4 Leading

5 Beyond Best Practice

Tick which of the following packaging materials you have on-site recycling programs for:

- ☒ Paper/cardboard
- ☐ Soft plastics
- ☐ Rigid plastics
- ☐ Timber
- ☐ Textiles
- ☐ Glass
- ☐ Metals
- ☒ Other (please specify)

Please specify

Pallets are recycled or reused where ever possible.

- ☐ All materials have recycling programs
- ☐ None of the above

Over the reporting period, how much of the waste your organisation generated on-site was diverted from landfill (was recycled, composted, reused or sent for energy recovery)?

78%

Please indicate the accuracy of this response.

High

Which of the following facilities are included in the above waste data?

- ☒ Offices
- ☒ Warehouses
- ☐ Stores

- ☐ Manufacturing Facilities
- ☐ Other (please specify)

Please specify

- ☐ None of the above

Supporting Evidence

Invoices showing representative period of waste and recycling. Used to calculate total waste and recycled percentage.

Criteria 7:

Problematic Materials: **3** Advanced

1 Getting Started | **2** Good Progress | **3** Advanced | **4** Leading | **5** Beyond Best Practice

Over the reporting period, which of the following activities did you undertake to help reduce the impact of litter?

- ☐ Conduct regular clean ups
- ☐ Participate in Business Clean Up Day
- ☐ Sponsor a clean up day
- ☐ Undertook a litter education campaign
- ☐ Other (please specify)

Please specify

- ☒ None of the above

Please indicate which of the following problematic, unnecessary and single-use plastic packaging formats or materials your organisation has used over the last five years.

- ☐ Lightweight plastic shopping bags
- ☐ Fragmentable (e.g. oxo-degradable) plastics
- ☐ Expanded polystyrene (EPS) packaging for food and beverage service or retail fresh produce
- ☐ EPS loose fill packaging
- ☐ Moulded EPS packaging for white/brown goods or electronics
- ☒ Rigid polyvinyl chloride (PVC) packaging
- ☐ Rigid polystyrene (PS) packaging
- ☐ Opaque polyethylene terephthalate (PET) bottles
- ☐ Rigid plastic packaging with carbon black
- ☐ None of the above

Please indicate which of the following problematic, unnecessary or single-use plastic packaging formats or materials your organisation is actively working to phase out?

- ☐ Lightweight plastic shopping bags
- ☐ Fragmentable (e.g. oxo-degradable) plastics
- ☐ Expanded polystyrene (EPS) packaging for food and beverage service or retail fresh produce
- ☐ EPS loose fill packaging
- ☐ Moulded EPS packaging for white/brown goods or electronics
- ☒ Rigid polyvinyl chloride (PVC) packaging
- ☐ Rigid polystyrene (PS) packaging
- ☐ Opaque polyethylene terephthalate (PET) bottles
- ☐ Rigid plastic packaging with carbon black
- ☐ None of the above

Have you successfully phased out any of the above packaging formats or materials in the last 5 years?

- ☐ Lightweight plastic shopping bags
- ☐ Fragmentable (e.g. oxo-degradable) plastics
- ☐ Expanded polystyrene (EPS) packaging for food and beverage service or retail fresh produce
- ☐ EPS loose fill packaging
- ☐ Moulded EPS packaging for white/brown goods or electronics
- ☐ Rigid polyvinyl chloride (PVC) packaging
- ☐ Rigid polystyrene (PS) packaging

- ☐ Opaque polyethylene terephthalate (PET) bottles
- ☐ Rigid plastic packaging with carbon black
- ☒ None of the above

Supporting Evidence

Detail packaging specifications for all SKUs by brand and supplier.

Additional Information

- ☐ No additional information

Please use the space below to provide your feedback on your experience with this Annual Report

Describe initiatives, processes or practices that you have implemented during your chosen reporting period that have improved packaging sustainability

We have a newly appointed dedicated packaging resource to support with APCO reporting and initiatives since Jan 25. This has allowed for full data collection & verification across all of our 3785 SKUs, meaning our data quality for this report is the best it has been.

Our Packaging Engineer has significant knowledge in sustainable packaging design, so now that we have quality data about our current state, our next step is to make a clear project plan to move all packaging to

Your full response can be found towards the end of this document.

Describe any opportunities or constraints that affected performance within your chosen reporting period

Looking forward, in conjunction with another initiative within the business, a packaging artwork design update, we will have the opportunity to complete PREP reports across a majority of our SKUs and include ARL Logos on the refreshed artwork. In some instances we will also have the opportunity to update packaging design, so where possible, we will be working towards less packaging materials, more recycled

content and ensuring all packaging is recyclable.

Please use the space below to provide examples or case studies of exemplary packaging sustainability conducted by your organisation. The information provided in the boxes may be used directly in your public facing Annual Report and Action Plan. Submitted case studies might be used by APCO in the future to support other Members in achieving packaging sustainability.

Full Open Responses

Additional Information - Describe initiatives, processes or practices that you have implemented during your chosen reporting period that have improved packaging sustainability

We have a newly appointed dedicated packaging resource to support with APCO reporting and initiatives since Jan 25. This has allowed for full data collection & verification across all of our 3785 SKUs, meaning our data quality for this report is the best it has been.

Our Packaging Engineer has significant knowledge in sustainable packaging design, so now that we have quality data about our current state our next step is to make a clear project plan to move all packaging to meet sustainable packaging guidelines.

During this reporting period we completed a packaging design update across our Bolts range (212 SKUs). As part of the project we removed the single use soft plastic bags used to hold nuts entirely from the design. The packaging was redesigned to design out this plastic entirely and the packaging is now 100% cardboard.

An ARL tracking spreadsheet has now been setup to track all PREP reports completed & the corresponding SKUs.